



ACCESSIBILITY POLICY

Meeting our commitments under the AODA.

EFFECTIVE DATE	VERSION	REVIEW CYCLE
June 30, 2026	1.0	Annual

Adopted by the Board of Directors of Northern Force Fastpitch, effective June 30, 2026. This document forms part of the Northern Force Fastpitch Safe Sport Program and applies to all participants. It is governed by, and shall be interpreted in accordance with, the laws of the Province of Ontario and the applicable laws of Canada. If any provision is found to be invalid or unenforceable, the remaining provisions continue in full force.

1. PURPOSE

Northern Force Fastpitch is committed to providing an accessible and inclusive environment for people with disabilities, consistent with the *Accessibility for Ontarians with Disabilities Act, 2005* (AODA) and its standards.

2. PRINCIPLES

We are guided by dignity, independence, integration, and equal opportunity for people with disabilities.

3. COMMUNICATION

We will communicate with people with disabilities in ways that take their disability into account, and will provide or arrange for accessible formats and communication supports on request, where feasible.

4. ASSISTIVE DEVICES, SERVICE ANIMALS, AND SUPPORT PERSONS

People with disabilities may use their own assistive devices, be accompanied by a service animal, and be accompanied by a support person at Association activities, in accordance with the AODA.

5. NOTICE OF DISRUPTION

Where an accessibility-related service or facility is temporarily disrupted, we will provide reasonable notice.

6. TRAINING AND FEEDBACK

Volunteers and staff who interact with the public receive information on accessible service appropriate to their role. Feedback about accessibility may be provided to the Safe Sport Coordinator and will be responded to.

WHO TO CONTACT

Questions about this document, or any Safe Sport matter, may be directed to:

- **Safe Sport Coordinator, Northern Force Fastpitch:** northernforcefastpitch@gmail.com
- **Independent third party (external):** Canadian Sport Helpline — 1-888-83-SPORT (1-888-837-7678) — abuse-free-sport.ca
- **Emergency:** Call 911 if anyone is in immediate danger.