



CODE OF CONDUCT

Standards of behaviour for athletes, coaches, parents, and volunteers.

EFFECTIVE DATE	VERSION	REVIEW CYCLE
June 30, 2026	1.0	Annual

Adopted by the Board of Directors of Northern Force Fastpitch, effective June 30, 2026. This document forms part of the Northern Force Fastpitch Safe Sport Program and applies to all participants. It is governed by, and shall be interpreted in accordance with, the laws of the Province of Ontario and the applicable laws of Canada. If any provision is found to be invalid or unenforceable, the remaining provisions continue in full force.

1. PURPOSE

This Code of Conduct identifies the standard of behaviour expected of all members and participants of Northern Force Fastpitch. It applies at all Association activities, including practices, games, tryouts, tournaments, travel, team functions, and online interactions.

2. ALL PARTICIPANTS SHALL

- Treat everyone with respect, fairness, and dignity, regardless of age, ability, background, gender, or beliefs.
- Refrain from any form of maltreatment, harassment, discrimination, bullying, or abuse.
- Uphold the spirit of fair play and the rules of the game.
- Respect Association property and the property of others.
- Report any conduct that violates this Code.

3. ATHLETES SHALL

- Give their best effort, arrive prepared, and support teammates.
- Respect coaches, officials, opponents, and teammates.
- Refrain from the use of alcohol, tobacco, vaping, and illicit drugs at Association activities.
- Represent Northern Force positively, on and off the field.

4. COACHES AND STAFF SHALL

- Place the safety and well-being of athletes above all else.
- Maintain and adhere to the Rule of Two at all times.

- Complete required screening and Safe Sport training.
- Avoid any relationship or conduct that could be, or appear to be, an abuse of trust or power.
- Communicate with athletes only through approved, transparent channels.

5. PARENTS AND GUARDIANS SHALL

- Encourage and model respectful, positive behaviour toward athletes, coaches, officials, and other families.
- Support the development goals of the program over short-term results.
- Raise concerns through appropriate channels rather than confronting participants during activities.

6. VOLUNTEERS SHALL

- Complete any required screening for their role.
- Follow the direction of the Association and act in the best interests of athletes.

7. CONSEQUENCES

Breaches of this Code may result in disciplinary action under the Association's Complaint & Discipline Policy, up to and including suspension or removal from the program.

WHO TO CONTACT

Questions about this document, or any Safe Sport matter, may be directed to:

- **Safe Sport Coordinator, Northern Force Fastpitch:** northernforcefastpitch@gmail.com
- **Independent third party (external):** Canadian Sport Helpline — 1-888-83-SPORT (1-888-837-7678) — abuse-free-sport.ca
- **Emergency:** Call 911 if anyone is in immediate danger.